



County of Yuba  
2026 BENEFITS SUMMARY

**Deputy District Attorney Association (DDAA)**  
(BU #14)

TYPE OF BENEFIT	DESCRIPTION OF BENEFIT												
CalPERS Retirement Formula	Classic : 2% @ 55 New: 2% @ 62												
CalPERS Employee Contribution Rate (FY 25/26)	Classic: 9.000% New: 7.750%												
CalPERS Yuba County Unfunded Accrued Liability (UAL) Rate (FY 25/26)	24.410%												
Social Security	Yuba County does not participate in the Social Security Program												
Medicare	Yuba County does participate in the Medicare Program. Current EE & ER share is 1.45%												
State Disability Program (SDI)	Employees in this group do NOT participate in SDI.												
Disability Insurance	The County provides a self-funded disability insurance in-lieu of SDI. The employee withholding rate is 1.00% of taxable wages for the 2026 year. Rates follow State SDI withholdings and are established every calendar year. The 1.00% contribution funds a fully insured LTD policy.												
Health, Dental, Vision Insurance	<p><b>The County pays a flat rate toward the plan for premium for health insurance. In 2026, the County provides the following contributions for Health Insurance Premiums: up to \$1,181.90 for Employee Only; up to \$2,100.11 for 2-Party; and \$2,750.73 for Family Coverage.</b></p> <p>- Future County contributions will adjust the previous calendar year up to the dollar amount by the 12-month percentage change in the medical care component of the Consumer Price Index in urban areas for May and rounded to the nearest dollar.</p> <p>- The County pays 100% of the basic Dental/Vision plan premium for employees only or 80% for employee and his/her eligible dependent(s).</p> <p>-The following chart details the 2026 County and employee Health/Dental/Vision combined contribution rates for the lowest cost health plan (PERS GOLD - Region 1), vision plan and the dental base plan:</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr style="background-color: yellow;"> <th style="text-align: left;">Plan Type:</th> <th style="text-align: right;">Yuba County Monthly Contribution:</th> <th style="text-align: right;">Employee Monthly Contribution:</th> </tr> </thead> <tbody> <tr> <td>EE Only</td> <td style="text-align: right;">\$1,181.90</td> <td style="text-align: right;">\$0.00</td> </tr> <tr> <td>EE + 1</td> <td style="text-align: right;">\$2,100.11</td> <td style="text-align: right;">\$243.28</td> </tr> <tr> <td>EE + 2 or More</td> <td style="text-align: right;">\$2,750.73</td> <td style="text-align: right;">\$321.82</td> </tr> </tbody> </table>	Plan Type:	Yuba County Monthly Contribution:	Employee Monthly Contribution:	EE Only	\$1,181.90	\$0.00	EE + 1	\$2,100.11	\$243.28	EE + 2 or More	\$2,750.73	\$321.82
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Medical Plans	Yuba County offers several medical plan options (HMO and PPO plans available) through CalPERS. Specific plans are based on eligibility.												
Dental Plan	Yuba County offers a base PPO plan and a buy-up dental plan with orthodontic coverage through Delta Dental.												
Vision Plans	Yuba County offers a vision plan through EyeMed.												
Health Waiver (Opt-out)	Employees electing to Opt Out of the County provided health/dental/vision coverage will receive \$200.00 per month in Lieu Premium Savings with proof of other coverage.												
Life Insurance	The County provides a \$50,000 life insurance policy to employees in this unit. An additional \$50,000 in coverage is funded by the employee's contribution to the STD program. A total of \$100,000 in coverage. Employees may purchase supplemental coverage for themselves and dependents.												
Employee Assistance Program	Employees have a confidential counseling program available for up to 5 sessions per incident per policy year.												
Deferred Compensation 457(b) Plan	The County offers one voluntary deferred comp. retirement system plan: Nationwide 457.												
Employer Contribution to Deferred Compensation 401(a) Plan	<p>The County will provide the following deferred compensation plan match to all represented DDAA employees with open 457 deferred compensation accounts:</p> <ul style="list-style-type: none"> <li>• Beginning with the pay period following completion of 2 years of service, the County will match up to \$35/mo. or if a biweekly pay cycle \$16.15 per pay period (26x/year)</li> <li>• Beginning with the pay period following completion of 5 years of service, the County will match up to \$85/mo. or if a biweekly pay cycle \$39.23 per pay period (26x/year)</li> <li>• Beginning with the pay period following completion of 10 years of service, the County will match up to \$170/mo. or if a biweekly pay cycle \$78.46 per pay period (26x/year)</li> </ul>												
Sick Leave	Employees can accrue 8 hours every payroll period, up to 12 days per year.												
Vacation	12 days per year (96 hours). New hires earn 8 hours each month. Maximum vacation accrual hard cap at 384 hours.												
Vacation Accrual Rate	<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr style="background-color: yellow;"> <th style="text-align: center;">40 Hour Employees</th> <th style="text-align: center;">Monthly Accrual Rate</th> </tr> </thead> <tbody> <tr> <td style="text-align: center;">Through completion of 5 years</td> <td style="text-align: center;">8 Hours</td> </tr> <tr> <td style="text-align: center;">More than 5 - Through completion of 10 years</td> <td style="text-align: center;">10.75 Hours</td> </tr> <tr> <td style="text-align: center;">More than 10 - Through completion of 15 years</td> <td style="text-align: center;">12 Hours</td> </tr> <tr> <td style="text-align: center;">More than 15 - Through completion of 20 years</td> <td style="text-align: center;">13.5 Hours</td> </tr> <tr> <td style="text-align: center;">More than 20 years completed</td> <td style="text-align: center;">16 Hours</td> </tr> </tbody> </table>	40 Hour Employees	Monthly Accrual Rate	Through completion of 5 years	8 Hours	More than 5 - Through completion of 10 years	10.75 Hours	More than 10 - Through completion of 15 years	12 Hours	More than 15 - Through completion of 20 years	13.5 Hours	More than 20 years completed	16 Hours
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<b>Holidays</b>	12 paid holidays per year. See annual holiday schedule.
<b>Floating Holidays</b>	Employees receive 2 hours each month to a max of 24 hours
<b>Management Leave</b>	Employees receive 5 hours of management leave monthly to a max of 60 hours.
<b>Juris Doctor - Student Loan Reimbursement</b>	Upon submittal of proof: Reimbursements up to \$500 per month with a total maximum reimbursement not to exceed \$5,000. See Section 1.01 in the DDAA MOU.
<b>Union Affiliation</b>	Employees electing to enroll must see their union representative.
<b>COLA</b>	<b>All DDAA Represented Classifications - Eff: 7/1/2026 - Between 1.0% - 3.5% (based on CPI)</b>